

WEST END LITTLE LEAGUE CONSTITUTION AND BY-LAWS

UPDATED 04/14/2011

ARTICLE I – NAME

This organization shall be known as West End Little League, Inc., herein sometimes referred to as W.E.L.L.

ARTICLE II – OBJECTIVES

Section 1. The objective of W.E.L.L. shall be to implant in its player-members the ideas of good sportsmanship, honesty, loyalty, courage, and respect for authority so that they grow to be good, decent, healthy, and trustworthy citizens.

Section 2. To achieve this objective, W.E.L.L. will provide a supervised program under the Official Regulations and Playing Rules of Little League Baseball, Incorporated. All members shall bear in mind that the attainment of exceptional athletic skill or the winning of games is secondary, and in the molding of future citizens is of prime importance.

ARTICLE III – NON PROFIT

In accordance with Section 501c-3 of the Federal Internal Revenue Code, W.E.L.L. shall operate exclusively as a non-profit, educational organization providing a supervised program of competitive baseball. No part of the net earnings shall inure to the benefit of any shareholder or individual. No substantial part of the activities of this organization is, or shall be, carrying on propaganda, or otherwise attempting to influence legislation, and this organization does not, and shall not, participate in or intervene in any political campaign on behalf of any candidate for public office.

ARTICLE IV – MEMBERSHIP

Section 1. Eligibility – Any person sincerely interested in actively participating in W.E.L.L. to affect its objective may apply to become a member. Members shall not be required to be affiliated with any other organization or group to qualify as a member of W.E.L.L.

Section 2. Classes – There shall be the following classes of members:

- A) Player-Members – Any youngster who resides within the authorized boundaries of W.E.L.L. and who meets all age, residency, and other playing requirements of Little League Baseball, Incorporated and of W.E.L.L. shall be eligible to apply to become a player-member. If due to field limitations or other restrictions, the number of player-members to be accepted by W.E.L.L. is less than the total of eligible applicants, W.E.L.L. shall select from said applicants with preference being given to those applicants whose applications were first received by W.E.L.L. after commencement of registration and whose applications show a willingness on behalf of the applicant and/or the applicant's family to assist in the volunteer positions needed by W.E.L.L. Executive Committee shall have the right and the authority to suspend or remove player-member status should the Executive Committee determine that the player-member is not acting in the best interest and safety of other player-members or the league.

- B) Regular Members - Any adult interested in furthering the objectives of W.E.L.L. and who is willing to assist in its activities may apply yearly to become a regular member. To become a regular member, the applicant must be elected as such by a 75% vote of the Executive Committee at a duly called meeting of the Executive Committee. Regular members cannot be actively engaged in promotion and/or operation of any other Little League baseball program.
- C) Sustaining Members – Any person who is not a Regular Member and who makes a financial or other contribution to W.E.L.L. shall be a Sustaining Member, but such person shall have no rights, duties, or obligations in the management or in the property of W.E.L.L.

Section 3. Members – All volunteers of W.E.L.L. shall be members, including, but not limited to: managers, coaches, concession stand, field workers, and volunteer umpires.

Section 4. Suspension and termination – The membership of any member may be terminated or suspended as follows:

- a) By said member's resignation; or
- b) By the vote of a majority of the Executive Committee members present at a meeting, in person, or by proxy, when the past or present conduct of such person is considered detrimental to the best interest of W.E.L.L., its player-members and/or Little League Baseball, Incorporated. Before said vote may be taken, said member shall be notified that said action is to be considered by the Executive Committee and that said member has the opportunity to appear before the Executive Committee to answer the allegations against said member.

Section 5. Appeals – Any member whose membership is terminated or suspended may appeal said termination or suspension to the Executive Committee in accordance with the following procedures:

- a) Any appeal must be made in writing and delivered to the President and Vice-President of W.E.L.L. within five (5) days after said member is notified of said termination or suspension. The appeal must contain all reasons why the member believes the termination or suspension is not justified.
- b) After receipt of said appeal, the President shall call a meeting of the Executive Committee as soon as possible and shall notify said member of the date, time and place of said meeting. The President may invite to attend said meeting such other persons, as the President deem appropriate.
- c) At said Executive Committee meeting, said member will be given an opportunity to appear and to call up to two witnesses of said member's choice to set forth why said member should not be terminated or suspended. The Executive Committee in either a closed or an open session may call other witnesses, as it deems appropriate.
- d) Thereafter, the Executive Committee shall meet in a closed session to discuss the situation. If by a vote of two-thirds of the Executive Committee members present and voting at the meeting, it is found that said termination or suspension is not appropriate, then said termination shall be revoked or modified accordingly. Otherwise, said termination or suspension shall remain in full force and effect.

Section 6. Dues and Fees –

- a) Dues – dues for each type of member, except player members, may be fixed by the Executive Committee of W.E.L.L.

- b) Participation Fee – A reasonable participation fee may be assessed as the parent’s obligation to assure the operational continuity of W.E.L.L. This fee will be calculated and assessed by the majority vote of the Executive Committee. However, at no time should any player-member be denied access to participate in the W.E.L.L. program due to an inability to pay.

ARTICLE V – MANAGEMENT

Section 1. Executive Committee – the management of the property and affairs of W.E.L.L. shall be vested in the Executive Committee consisting of the following: President, Vice-President, Secretary, Treasurer, Head of Umpires, Head Player-Agent, Head of Fields, Auxiliary Chair, and Head of Marketing/Business Development.

Section 2. Election – Prior to the annual meeting of Regular Members:

- 1) The Executive Committee shall appoint a nominating committee on which the President shall be a member to assist in finding candidates for vacant positions on the Executive Committee for upcoming baseball season.
- 2) The nominating committee, prior to the annual meeting, will present to the Executive Committee a list of candidates for the upcoming Executive Committee. The current Executive Committee can accept or reject any nominee presented by the Nominating Committee and provide said Nominating Committee time to find a replacement. Rejection of any nominee is done so by two-thirds (2/3) vote of the Executive Committee.
- 3) At the annual meeting held in May, the final list of nominees presented to the rest of the membership. Any Regular member, in person, or by proxy, may nominate any Regular member for a particular position to serve, provided the member agrees to accept said nomination.
- 4) The persons to fill open positions shall be elected by majority vote of the regular members present at the meeting, either in person, or by proxy. The elected persons shall begin serving their term September 1 of the date following the annual meeting and shall continue in office until the first to occur of their resignation, death, removal, or the commencement of the term of duly elected successors.

Section 3. Vacancies – If any vacancy occurs in the Executive Committee, by death, resignation, or otherwise, it may be filled by a majority vote of the remaining members of the Executive Committee at any regular meeting or a special Executive Committee meeting called for that purpose. The termination of the regular membership of any member of the Executive Committee shall be the automatic removal of such person from the Executive Committee.

Section 4. Duties and Powers – The Executive Committee shall be responsible for the overall operation of W.E.L.L. and shall have such powers as shall be necessary for it to carry out its function. All votes, unless otherwise specified herein, shall be by majority vote of the Executive Committee members present at the meeting, either in person or by proxy. Said powers shall include, but not limited to the following:

- a) All operating procedures, regulations, and ground rules affecting W.E.L.L.
- b) In close consultation with the Coaching Consultant, the Executive Committee, by a two-thirds (2/3) vote of members, either in person, or by proxy, shall approve or disapprove of managers recommended by the Manager Selection Committee.

- c) The Executive Committee shall have the power to appoint any committees it deems appropriate and shall allocate such powers to said committees, as the Executive Committee deems advisable.

ARTICLE VI – MEETINGS

Section 1. Annual Meeting – The annual meeting shall occur in May, for the purpose of electing Executive Committee Members as set forth above, and for the transaction of such business as may properly come before the meeting. Any regular member of W.E.L.L. may attend said meeting and may address the meeting.

Section 2. Special Meetings – Special meetings of the Regular Members and/or of the Executive Committee may be called by the President at the President's discretion. Upon written signed request of at least twenty (20) regular members or at least three (3) Executive Committee members setting forth their desire for a special meeting of the Executive Committee or of the Regular Members, and setting forth the purpose thereof, the President, within two weeks after receipt by the President of said written request, must call said special meeting to consider the subject set forth in written request.

Section 3. Notice of Meetings – Each member of the Executive Committee shall be given at least five (5) days prior notice of the date, time, and place of all Executive Committee and of all the Regular Members. All Regular Members shall be notified of all meetings of the Regular Members, at least ten (10) days prior thereto, by posting such notice on W.E.L.L.'s website at www.westendll.org or on the concession stand and prominently displayed at each ballpark.

Section 4. Quorum – The presence at a properly called meeting, of at least one-half (1/2) of the elected and approved members of the Executive Committee shall be considered a quorum.

Section 5. Voting – Only properly elected, qualified, and approved Executive Board members shall be entitled to vote at an Executive Committee meeting. Votes may either be in person or by proxy. A proxy vote, must be written or via e-mail and submitted to the President within 12 hours of the called meeting.

Section 6. Rules of Order – Roberts Rules of Order shall govern the proceedings of all meetings.

ARTICLE VII – OFFICER DUTIES

Section 1. President - The President shall be responsible for conducting the affairs of W.E.L.L. in strict conformity to the policies, principles, rules and regulations of Little League Baseball, Incorporated as agreed to under the conditions of the charter issued to W.E.L.L. by Little League Baseball, Incorporated. The President shall be responsible for executing the policies established by the Executive Committee, and By-Laws and with such rules that govern W.E.L.L. The President shall communicate to the Executive Committee and the membership at large, such matters as the President deems appropriate and work to promote the welfare of W.E.L.L. The President shall be the presiding officer at each meeting of the Executive Committee and shall be responsible for setting the date, time and agenda for said meetings. The President shall execute, for and in the name of W.E.L.L. all contracts and leases receiving prior approval of its governing body. The term for President shall be for two (2) years. If a President wants to serve more than two years, he or she can do so, with the annual approval of 2/3 Executive Committee vote.

Section 2. Vice President – Vice President, is successor to the President, should the President be unable or unwilling to perform their duties. In the absence of a President, Vice President shall have all the

powers, authority, and duties bestowed upon the President. Vice President is a member of the Executive Committee.

Section 3. Treasurer – Treasurer shall be responsible for overseeing the financial responsibilities and records of W.E.L.L. and assisting the Executive Committee and Auxiliary Chair with its financial responsibilities and budget. The Treasurer is also responsible for giving the Executive Committee and the membership in general, a complete picture of the financial operations and financial standing of W.E.L.L. The Treasurer is also responsible for preparing any financial reports necessary to comply with Little League International, Incorporated policy. Treasurer shall perform other duties customarily incident to the office of Treasurer or as may be assigned by the Executive Committee. Treasurer is a member of Executive Committee

Section 4. Secretary – Secretary shall be responsible for recording the minutes of the Executive Committee and general membership meetings. Secretary shall be responsible for maintaining a list of addresses and phone numbers for members of the Executive Committee, maintaining a record of league activities, sending out notices of Executive Committee meetings, and assisting the President in all correspondence required by W.E.L.L. Secretary is a member of the Executive Committee.

Section 5. Head Player Agent – Head Player agent, who should not be a manager or coach in W.E.L.L., shall assist the player agents of each division in maintaining all player records of player transactions, shall be responsible for conducting all registrations and carrying out all duties required of Player Agents as required by Little League Baseball, Incorporated, the Executive Committee and the Ground Rules of W.E.L.L. Head Player agent shall be responsible for recommending to the Executive Committee people who will serve as division player agents. The Executive Committee shall have final authority on player agents of each division. The Head Player Agent is a member of the Executive Committee and shall be responsible for advising the Executive Committee of any player-member problems as well as assisting the President and other Executive Committee members in promoting the welfare of W.E.L.L.

Section 6. Head of Umpire – The Head of Umpires shall be responsible for assisting each division in carrying out their duties of implementing the rules and regulations of Little League Baseball, Incorporated and of the ground rules of W.E.L.L. Head of Umpires is also responsible for training and scheduling of umpires for games. The Head of Umpires will be a member of the Executive Committee and will be responsible for advising the Executive Committee of any problems being encountered by umpires, as well as assisting the President and other Executive Committee members in promoting the welfare of W.E.L.L.

Section 7. Head of Fields – The Head of Fields shall be responsible for all baseball fields and field maintenance within the baseball fields and common areas of W.E.L.L. Head of Fields is responsible for establishing policies and procedures regarding the lawn equipment usage and service, the policies of cleaning and maintenance of the restroom facilities, and any other facilities within W.E.L.L. Head of Fields will work closely with Field Managers of the respective divisions and report to the Executive Committee any issues that need to be resolved or expenditures that need to be made on the fields or general maintenance costs. Head of Fields will be an Executive Committee position.

Section 8. Auxiliary Chair – Auxiliary Chair is responsible for the operation of the concession stand. Auxiliary Chair will work closely with the Treasurer to assure the concession stand is profitable and adds revenues to W.E.L.L. Auxiliary Chair is responsible for working with the Team Parent Coordinator to assure proper staffing of the concession stand. Auxiliary Chair will see that a menu is created, order the food and drink for concessions, assure food meets all health guidelines for safety, and assure concession stand is in compliance with all city health ordinances. Auxiliary Chair, a member of the Executive Committee, shall report to the Executive Committee any problems that need attention.

Section 9. Chair of Business Development and Marketing – Chair of Business Development and Marketing, who is a member of the Executive Committee, shall be responsible for maintaining a record of all sponsors, no matter what type of sponsor. They shall also be in charge of creating a marketing plan for W.E.L.L. including sponsor development, solicitation, and marketing planning for W.E.L.L. All advertising, trades, and sponsorships, shall go through the Business Development and Marketing Chair.

ARTICLE VIII – AFFILIATIONS

Section 1 – Charter and Insurance – The West End Little League shall annually apply for appropriate charters from Little League Baseball, Incorporated. W.E.L.L. shall obtain appropriate player insurance and shall do all things necessary to obtain and maintain such charters and insurance. Further insurance such as flood damage, workers compensation, and building and contents coverage may also be obtained. W.E.L.L. shall devote its entire energies to the activities authorized by such charters and shall not be affiliated with any other program or organization, or operate any other programs.

Section 2. – Rules and Regulations - The Official Regulations and Playing Rules as published by Little League Baseball, Incorporated, Williamsport, PA shall be binding on all divisions of W.E.L.L.

However, each division may have Ground Rules which further enhance the objectives of Little League Baseball, Incorporated and of W.E.L.L. and are as, or more restrictive. For any ground rule to be effective, it must be approved by the Executive Committee. Said ground rule should have received said approval at least two (2) weeks prior to the first regularly scheduled game of the season.

SECTION IX – FINANCIAL AND ACCOUNTING

Section 1. – The Executive Committee shall decide all matters pertaining to the finances of W.E.L.L. All funds shall be deposited in one or more bank accounts in the name of W.E.L.L. or Auxiliary. Said funds shall be the property of W.E.L.L. Any separate account must be authorized by the Executive Committee and an accounting must be made to the Treasurer and to the W.E.L.L. membership as a whole. A written report of the finances must be made by the Treasurer to the Executive Committee quarterly and to the general membership annually at the annual membership meeting.

Section 2. – Contribution of funds or property to an individual team is not permitted. All solicitations of funds and property must be made for either the treasury of W.E.L.L. or for the accounts of its Auxiliary. Favoritism among teams will be strongly discouraged. The Executive Committee shall endeavor to equalize all benefits among all teams within its program. No solicitation of funds shall be made in the name of Little League Baseball or in the name of W.E.L.L. unless all of the funds so raised are placed in the treasury of W.E.L.L.

Section 3. – A disbursement of W.E.L.L. funds shall not be permitted other than to conduct Little League activities in accordance with the rules and policies of Little League Baseball, Incorporated and of W.E.L.L. All checks over \$500 shall be signed by at least two (2) of the officers who are authorized by the Executive Committee.

Section 4. – No member of W.E.L.L., including any Executive Committee member, Board member, or any member of the Auxiliary shall receive directly or indirectly, any salary, compensation, or emolument from W.E.L.L. or its Auxiliary for services rendered in the performance of league duties.

Section 5. – The fiscal year of W.E.L.L. shall begin the first day of October and shall end the last day of September.

Section 6. – Distribution of property upon dissolution – Upon dissolution of W.E.L.L., and after all outstanding debts and claims have been satisfied, the property of W.E.L.L. shall be distributed to an organization or organizations maintaining an objective similar to the set forth herein which is or may be entitled to the Exemption under Section 501© 3 of the Internal Revenue code or any future corresponding provision, but which shall not be in competition to the programs of Little League Baseball, Incorporated.

Section 7. – Prior to September 1, the President shall appoint an Audit Committee to review the financial records and submit an annual report to the Executive Committee.

ARTICLE X – SPECIAL COMMITTEES

Section 1. – Protest Committee – A standing protest committee shall be available to hear appeals or protests from players, managers, coaches, parents, and umpires. This protest committee shall be comprised of the President, Vice-President, Chief Umpire and Head Player Agent. This protest committee will hear appeals and protests from players, managers, coaches, umpires, and parents. All participants involved may be asked to appear before the protest committee, in the event of a protest or appeal. All decisions rendered by majority vote shall be binding and final.

Section 2 – Manager Selection Committee – A committee comprised of the President, Vice-President, and Head Player Agent. This committee is responsible for recommending managers for each league. Each manager will be vetted from the pool of participants interested in managing. To be considered, all interested individuals must fill out a mandatory Little League Volunteer Application, submit to a criminal background check subject to W.E.L.L.’s satisfactory review AND attend the W.E.L.L. coach’s clinic each spring.

Section 3 – Audit Committee – A special Audit Committee, comprised of the Vice President, Treasurer, and Secretary shall convene September 1, to recommend an outside accounting firm to review and / or audit the financial records of W.E.L.L. and Auxiliary. The outside accounting firm recommended to the Executive Committee, shall be approved by the Executive Committee by two-thirds vote, in person, or by proxy. This outside accounting firm shall provide an annual report to be made available to Little League, Incorporated.

Section 4. – Safety Committee- Comprised of the Safety officer and select members to review all aspects of W.E.L.L. experience and recommend ways to make all facilities safer for everyone involved in the W.E.L.L. experience.

Section 5. – Rules Committee – The rules committee shall be charged with reviewing W.E.L.L. ground rules and all rules in general, to be sure W.E.L.L. is in compliance with Little League Baseball, Inc. This rules committee shall be comprised of the President, Vice-President, Head of Umpires, Head Player Agent and other individuals chosen by the Executive Committee.

Section 6. – Discipline Committee - The discipline committee shall be charged with reviewing reported incidences of conduct not in keeping with the best interest of W.E.L.L. or Little League Baseball, Inc. by any W.E.L.L. member(s), and volunteer(s). The committee shall be comprised of the President, Vice President, Head Player Agent, Head of Umpires and other individuals chosen by the Executive Committee. The committee shall present the matter, along with recommended action or in some cases, the action taken at the time of conduct violation, to the Executive Committee.

ARTICLE XI – TEAM SELECTION

Section 1. – Registration – W.E.L.L. will conduct registration on two or more occasions. Registration will be publicized in any manner deemed appropriate by the Executive Committee. Registration applications will be accepted up to the final try-out. Registrations received after the final try-out date will be referred to the Executive Committee for possible placement subject to the discretion of the Executive Committee. A registration fee will be collected. A late fee may be imposed by the Executive Committee, for registrations received after final published registration date.

Section 2. – Draft – Major League, Minor League, and Single-A will implement a snake draft system. Draft order will be determined by a lottery drawing in a meeting where all managers must attend. The Player agent for each division will conduct the draft. Head Player Agent will assist each Division Player Agent, as needed. Regarding selection of Manager's children in the draft, older league age children will be chosen in the 3rd round and younger league age children will be chosen in 4th round except for Single-A where all manager's children will be taken in the 3rd round. When the number of players on each team vary, the coaches will draw to see which teams will have the larger number of players. Said teams having the larger number of players will select the extra players in a bonus round after the 7th round. The bonus round will be exclusive of the snake draft and the order of the bonus round will be by random draw.

Section 3. – Eligibility – **In all cases, eligible league age is the player-member's age before May 1 of current year.** In major league, only 11-12 year olds, shall be eligible. In minor league, only 9-10 year olds shall be eligible. In Single A, only 8 year olds may be eligible. In Coach pitch, only 6 and 7 year olds are eligible. In T-Ball, only 5-6 year olds are eligible. No playing up in age will be allowed.

Exception: Player-members who participated in W.E.L.L. during the 2005 playing year, with birthdates between May 1 and July 31, may petition WELL to play up one league age from their actual eligible league age as stated above in this Section 3 subject to player-member participation in the tryout process and draft selection, if applicable to that league. In leagues where tryouts are required, the petitioning player –member will be required to participate in both upper and lower league tryouts. For example, a player-member league age 10 (DOB as of May 5), petitioning to continue playing with the league age 11 year olds will be required to participate in the tryout and draft selection process for both the major league and minor league. Petitioning player-members not selected in the upper league draft will be placed in the lower league draft. Player-members joining W.E.L.L. after August 1, 2005 will play in the league based on their eligible league age as stated above in this Section 3.

Playing down may be considered if a parent petitions to play down. Playing down is subject to approval by the Executive Committee in close consultation with the league player agent. Player-members must seek re-approval each year from Executive Committee to continue playing down.

Section 4. – Managers & Coaches – Managers for each division will be confirmed by the Executive Committee, based on recommendations put forth by the Manager Selection Committee. The Manager Selection Committee will interview and vet a list of candidates from the list of volunteers who signed up at registration. Once formally recommended to the Executive Committee, the list of managers must be approved by a two-thirds vote of Executive Committee. Approved managers are responsible for submitting a list of two (2) assistant coaches, to the Executive Committee no less than two weeks prior to opening day. These two assistant coaches will be officially recognized by the Executive Committee and must be approved by the Executive Committee. Executive Committee approval is subject to a satisfactory criminal background check on each of the recommended managers / coaches and assistant coaches. The Executive Committee shall have the right to censure the actions of managers and coaches, and the authority to suspend or remove them, should the Executive Committee determine that the

Manager or coach is not acting in the best interest of the player-member or the league. A manager or coach does not have the authority to eject anyone, including spectators, from a game. Only umpires and members of the Executive Committee have the authority to do so. Only the manager, or a coach in his or her absence, has the authority to approach an umpire. The manager must call time and receive permission to approach the umpire.

Section 5 – All-Star Team Managers –

Candidates for All-Star Managers and Coaches must be Managers or Coaches of record. The Managers and/or Coaches in each age group within each division (e.g. manager with an 11 year old child and manager with a 12 year old child in Major League) must self nominate by submitting their names in writing, or via email, to the Head Player Agent between April 15 and April 30th.

Candidates must meet the criteria as described in the Official Regulations and Playing Rules of Little League Baseball.

The Manager Selection Committee will recommend (2) All-Star Manager Candidates to the Board for approval, who shall then vote on same by secret ballot for one all star Manager. The Manager Selection Committee and the Board shall evaluate and select managers and coaches using the following guidelines for current year: Instruction skills, knowledge of fundamental and advanced baseball skills; motivation skills; knowledge of the rules and coaching strategy of baseball; general character and conduct; ability to be objective in evaluating players and in making decisions concerning playing time, positions, and batting order; ability to communicate with, teach, and inspire players to excellence, self-discipline, and good sportsmanship. The Board and Manager Selection Committee may also consider past conduct within the League. Committee members will observe games during the season as well as any input received from umpires, player agents, parents, to evaluate candidates.

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Section 6 – All Star Player Selection – The All-Star player selection will be a multiple step process.

Major League

The 11/12 year old All-Star Team will be assembled with the intention of fielding the absolute best team. The 11/12 All-Star Team is the team that can possibly go the farthest, right up to and including the Little League World Series in Williamsport, PA. Therefore, it is the objective of the 11/12 All-Star Team to be comprised of players who are the best West-End Little League has to offer.

Step 1 – A popular vote by the players will consist of all players voting for no more than 20 players on teams other than their own team. Players will also vote on most valuable player(s) on their own team (up to three players). This step allows the players the opportunity to vote for teammates and members of other teams they feel are worthy of being selected to the All-Star teams. Players will vote on 11 and 12 year olds together. There will be no distinction on age.

If a player is unable to commit to participation in the entire All-Star competition, the player and their parent/guardian should declare it prior to the voting. Also, if an 11 year old does not wish to participate on the 11/12 year old All-Star team, he or she must declare their intention to play on only the 11-year old team at or prior to the All-Star voting by the Managers. The League Player Agent or his designee will read the directions aloud to the players before they begin voting. A Selection Committee consisting of the Head Player Agent, President, Vice President, and League Player Agent will count the

popular and MVP votes for each player and rank each player accordingly. The Committee will create a Nomination List of the top 25 players (noting the age of each player) receiving popular votes and the first second, and third place MVPs on each team. If a tie between two or more players exists in the team ranking, the tied players will be added to the voting list.

Step 2 – During a meeting attended by the Team Managers, available Selection Committee members, and any additional individuals authorized by the Head Player Agent, the Nomination List is provided to each Manager. The Committee will address each Team Manager (teams in alphabetical order) only one time who will be given the option of either agreeing with the All-Star player nominees from his/her team or he/she may add no more than two players to the list of nominees from his/her team or another team. The Manager shall provide sufficient justification as to why a player should be added to the list if in conflict with the player voting results. The Selection Committee will take the Manager's explanation under advisement and proceed with the selection process.

Step 3 – After the Nomination List is finalized, each Manager (alphabetical team order) will each be given the opportunity to direct questions to other Managers about any of the player nominees not on his or her team or promote the player nominees from his/her team. The discussion will be confined to constructive discussion about the involved players and limited at the discretion of the Selection Committee. **All Managers, Selection Committee members and any other person present agree that the Nomination List and all comments made during the process will be held strictly confidential and will not be revealed to any other person at any time.**

Step 4 – Following steps 1, 2, and 3, the Selection Committee will confirm the final names on the Nomination List and the Managers will be given a ballot with an ID number on it known only by the President. The Managers will each vote, by ranking players from 1 to the number of nominees whom they believe are worthy of being selected to the 11/12 year old All-Star team up to a total of 13 players. The player nominees' ranking will be calculated as follows:

1) Each vote shall be assigned a numerical value with a first place vote being assigned 13 points, a second place vote being assigned 12 points, and so on.

2) The votes (values assigned) for each player will be totaled.

The results of the voting will be provided only to the President, Vice President, Head Player Agent and the All-Star Manager. All agree not to reveal the results to any other person other than the League approved All-Star Manager.

The first ten players with the highest ranking will be on the 11/12 year old All-Star Team. In the event of a tie for the 10th position, the players' popular votes, followed by the players' MVP votes will be the first and second tiebreakers (the player with the most votes in either case, will be selected). In the event there still is a tie, President, Vice President, and Head Player Agent will be consulted to make a selection.

Step 5 – The All-Star Manager fills out the balance of the player roster, which must contain at least (11) players, giving the greatest consideration to the players finishing 11th, 12th, and 13th in the Manager's voting. If a player other than that which finished 11th, 12th, or 13th in the Managers voting is selected, the All-Star Manager must provide justification for such a selection and it must be approved by the President, Vice-President, and Head Player Agent. For the 11/12 year old All Star Team, only 12 year olds may qualify as reserves.

Step 6 – Following the voting of the 11/12 year old All-Star Team, the Managers will vote for the 11 year old All-Star Team by ranking players from 1 to the number of nominees whom they believe

are worthy of being selected to the All-Star Team up to a total of 13. All 11 year old players from the 11/12 year old Nomination List are eligible.

The player nominees' ranking will be calculated as follows:

- 1) Each vote shall be assigned a numerical value with a first place vote being assigned 13 points, a second place vote being assigned 12 points, and so on.
- 2) The votes (values assigned) for each player will be totaled.

The results of the voting will be provided only to the President, Vice President, Head Player Agent and the All-Star Manager. All agree not to reveal the results to any other person other than the League approved All-Star Manager.

The first ten players with the highest ranking will be on the 11 year old All-Star Team. In the event of a tie for the 10th position, the players' popular votes, followed by the players' MVP votes will be the first and second tiebreakers (the player with the most votes in either case, will be selected). In the event there still is a tie, President, Vice President, and Head Player Agent will be consulted to make a selection.

The All-Star Manager fills out the balance of the player roster, which must contain at least 11 players, giving the greatest consideration to the players finishing 11th, 12th, and 13th and so on in the manager's voting. If a player other than that which finished 11th, 12th or 13th in the managers voting is selected, the All-Star Manager must provide justification for such a selection and it must be approved by the President, Vice-President, and Head Player agent.

Step 7 – The All-Star Managers must submit coaches' names to Executive Committee for approval prior to first team practice. The All-Star Team players will be announced as soon as it is allowed by Little League baseball. Rosters will be posted on the W.E.L.L. website at www.westendll.org and on the door to the Henderson Field press box. Tournament dates and locations will be posted when available.

Minor League

Step 1 – A Popular vote by the players will consist of players voting for no more than 20 players on teams other than their own team. Players will also vote on most valuable player(s) on their own team (up to three players). This step allows the players the opportunity to vote for teammates and members of other teams they feel are worthy of being selected to the All-Star teams. Players will vote on 9 and 10 year olds together. There will be no distinction on age.

If a player is unable to commit to participation in the entire All-Star competition, it should be declared by the player and their parent/guardian at the time of the voting. Also, if a 9 year old does not wish to participate on the 9/10 year old All-Star team, he or she must declare their intention to play on only the 9-year old team at or prior to the All-Star voting by the Managers. The League Player Agent, or his designee, will then read the directions aloud to the players before they begin voting. A Selection Committee consisting of the Head Player Agent, President, Vice President, and League Player Agent will count the popular and MVP votes for each player and rank each player accordingly. The Committee will create a Nomination List of the top 25 players (noting the age of each player) receiving popular votes and the first second, and third place MVPs on each team. If a tie between two or more players exists in the team ranking, the tied players will be added to the voting list.

Step 2 – During a meeting attended by the Team Managers, available Selection Committee members and any additional individuals authorized by the Head Player Agent, the Nomination List of 25+ players is provided to each Manager. The Committee will address each Team Manager (teams in alphabetical order) only one time who will be given the option of either agreeing with the All-Star player nominees from his/her team or he/she may add no more than two players to the list of nominees from his/her team or another team.

The Manager shall provide sufficient justification as to why a player should be added to the list if in conflict with the player voting results. The Selection Committee will take the Manager's explanation under advisement and proceed with the selection process.

Step 3 – After the Nomination List is finalized, each Manager (alphabetical team order) will each be given the opportunity to direct questions to other Managers about any of the player nominees not on his or her team or promote the player nominees from his/her team. The discussion will be confined to constructive discussion about the involved players and limited at the discretion of the Selection Committee. **All Managers, Selection Committee members and any other person present agree that the Nomination List and all comments made during the process will be held strictly confidential and will not be revealed to any other person at any time.**

Step 4 – Following steps 1, 2, and 3, the Selection Committee will confirm the final names on the Nomination List and the Managers will be given a ballot with an ID number on it known only by the President of the league. The Managers will each vote, by ranking players from 1 to a number of nominees whom they believe are worthy of being selected to the 9/10 year old All-Star team up to a total of 13 players. The player nominees' ranking will be calculated as follows:

- 1) Each vote shall be assigned a numerical value with a first place vote being assigned 13 points, a second place vote being assigned 12 points, and so on.
- 2) The votes (values assigned) for each player will be totaled.

The results of the voting will be provided only to the President, Vice President, Head Player Agent and the All-Star Manager. All agree not to reveal the results to any other person other than the League approved All-Star Manager.

The first ten players with the highest ranking will be on the 9/10 year old All Star team. In the event of a tie for the 10th position, the players' popular votes, followed by the players' MVP votes will be the first and second tiebreakers (the player with the most votes in either case, will be selected). In the event there still is a tie, President, Vice President, and Head Player Agent will be consulted to make a selection.

Step 5 – The All-star Manager fills out the balance of the player roster, which must contain at least (11) players, giving the greatest consideration to the players finishing 11th, 12th and 13th in the Manager's voting. If a player other than that which finished 11th, 12th or 13th in the Managers voting is selected, the All-Star Manager must provide justification for such a selection and it must be approved by the President, Vice-President, and Head Player Agent. For the 9/10 year old All Star Team, only 10 year olds may qualify as reserves.

Step 6 – Following the voting of the 9/10 year old All-Star Team, the Managers will vote for the 9 year old All-Star Team by ranking players from 1 to the number of nominees whom they believe are worthy of being selected to the All-Star Team up to a total of 13. All 9 year old players from the 9/10 year old Nomination List are eligible.

The player nominees' ranking will be calculated as follows:

- 1) Each vote shall be assigned a numerical value with a first place vote being assigned 13 points, a second place vote being assigned 12 points, and so on.
- 2) The votes (values assigned) for each player will be totaled.

The results of the voting will be provided only to the President, Vice President, Head Player Agent and the All-Star Manager. All agree not to reveal the results to any other person other than the League approved All-Star Manager.

The first ten players with the highest ranking will be on the 9 year old All-Star Team. In the event of a tie for the 10th position, the players' popular votes, followed by the players' MVP votes will be the first and second tiebreakers (the player with the most votes in either case, will be selected). In the event there still is a tie, President, Vice President, and Head Player Agent will be consulted to make a selection.

The All-Star Manager fills out the balance of the player roster, which must contain at least 11 players, giving the greatest consideration to the players finishing 11th, 12th, and 13th and so on in the manager's voting. If a player other than that which finished 11th, 12th, or 13th in the managers voting is selected, the All-Star Manager must provide justification for such a selection and it must be approved by the President, Vice-President, and Head Player agent.

Step 7 – The All-Star Manager must submit coaches' names to Executive Committee for approval prior to first team practice. The All-star team players will be announced as soon as it is allowed by Little League baseball. Rosters will be posted on W.E.L.L.'s website at www.westendll.org and on the door to the Henderson Field press box. Tournament dates and locations will be posted when available.

ARTICLE XII – AMENDMENTS

This constitution and By-Laws may be amended, repealed or altered in whole or in part, by the unanimous consent of all members of the Executive Committee or by the vote of two-thirds of the Executive Committee Members voting, in person or by proxy, at a meeting at which each Executive Committee member received at least five (5) days prior written notice setting forth that said action was to be discussed at said meeting, or by the vote of three-fourths of the regular members in attendance, in person, or by proxy at a Regular meeting of Regular members.

Approved and last amended on this 14th day of April, 2011.